

**CARLSTADT –EAST RUTHERFORD REGIONAL BOARD OF EDUCATION
EAST RUTHERFORD, NEW JERSEY 07073
REGULAR MEETING AGENDA
MEDIA CENTER
JULY 8, 2019**

PLEASE NOTE: *The Board may recess into executive session at any time during the meeting.*

These proceedings are being audio recorded.

As a courtesy to all in attendance, please silence all cell phones and paging equipment.

CALL TO ORDER: President

ROLL CALL:

Robert Anderson
Lawrence Bongiovanni
Rebecca Cruz
David DeLizio
Kathryn Fukushima

Zakaria Kandiel
Raymond Muszynski
Bruce Young
Dennis Monks

FLAG SALUTE: President

PLEASE REMAIN STANDING FOR A MOMENT OF SILENCE IN HONOR OF THE MEMBERS OF OUR ARMED FORCES AND OUR FIRST RESPONDERS.

OPENING STATEMENT: President

I DIRECT THE PUBLICS' ATTENTION TO THE OPENING STATEMENT ON THE PRINTED AGENDA.

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Meetings Act the Carlstadt-East Rutherford Regional Board of Education has caused notice of this meeting by posting the date, time and location of said meeting by mailing notification to **The Record**, the Board's official newspaper.

Copies of agendas are available 48 hours prior to said meetings in the Board of Education office and are posted in the main office of the H.P. Becton Regional H.S. and on the Becton Regional High School website – www.bectonhs.org.

ANNOUNCEMENT OF FIRE EXIT LOCATIONS: President

Mission Statement:

Henry P. Becton Regional High School is a four-year comprehensive and innovative high school, which strives to meet the general and individual needs of students. A variety of specialized, advanced, exploratory, and career-focused courses are offered in order to prepare students to succeed in college and in the 21st Century innovation economy. Becton Regional is a 1:1 digital learning school, leveraging technology to deepen the learning experiences for students and to empower the whole student.

MOTION TO APPROVE THE FOLLOWING MINUTES:

June 12, 2019, Regular
June 12, 2019, Executive
June 26, 2019, Special
June 26, 2019, Executive

Moved:

Second:

Approved:

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Anderson					
Mr. Bongiovanni					
Ms. Cruz					
Mr. DeLizio					
Mrs. Fukushima					
Mr. Kandiel					
Mr. Muszynski					
Mr. Young					
Mr. Monks					

REPORTS/PRESENTATIONS TO THE BOARD:

- School Business Administrator's Report – Nicholas Annitti
- Superintendent' Report – Dario Sforza, Ed.D.
- **Report on New Jersey Quality Single Accountability Continuum (NJQSAC):**

The following are the complete NJQSAC results, including county office verification of the district's self-assessment, has resulted in the district receiving the following placement scores for each area listed below:

NJQSAC Areas	Initial Placement
Instruction and Program	79%
Fiscal Management	92%
Governance	100%
Operations	100%
Personnel	100%

RESOLUTION: NJQSAC

Moved:

Second:

Approved:

Be it resolved, that the Superintendent has reviewed the results of the NJQSAC findings, with the Board of Education and the public; Attachment #1.

Be resolved, that the Superintendent has completed and reviewed with the Board of Education the required NJQSAC District Improvement Plan (DIP) to address the Instruction and Program noncompliant indicator; Attachment #2

Be it further resolved, the Board of Education approves the DIP that addresses the Instruction and Program noncompliant indicator and authorizes submission of DIP to the Department of Education by the July 29, 2019 deadline.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Anderson					
Mr. Bongiovanni					
Ms. Cruz					
Mr. DeLizio					
Mrs. Fukushima					
Mr. Kaniel					
Mr. Muszynski					
Mr. Young					
Mr. Monks					

• **“GOOD NEWS IN PROGRESS”**

MOTION TO OPEN THE HEARING OF CITIZENS ON AGENDA ITEMS ONLY IN ACCORDANCE WITH THE STATEMENT SET FORTH IN THE AGENDA.

Move to open: Second: Approved: Time:

Opening public comments on agenda items only. State your name and address for the record. Each person wishing to speak will have five (5) minutes each. Personnel matters cannot be discussed. If a matter concerning a district staff member is of interest or concern, the matter should be referred to the Acting Superintendent/Principal or the Board of Education by letter.

Any citizen wishing address the Board on non-agenda items will be given the opportunity to do so after new business. The hearing of citizens is limited to sixty (60) minutes.

Move to Close: Second: Approved: Time:

RESOLUTIONS:

The Superintendent recommends that the Board approve all items under the following committees as before you:

BUILDINGS, GROUNDS, TRANSPORTATION AND SECURITY: (Mr. Monks, Chair)

MOVE TO APPROVE B1:

SECOND:

APPROVED:

B1. Use of facilities/buses:

Motion No.	Requested By:	Dates:	Facilities/ Area/Bus	Event	Fee	Certificate of Insurance
B1.1	NJ School Boards Association	07/31/2019	Cafeteria Media Center	Workshop	Waived	Required

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Anderson					
Mr. Bongiovanni					
Ms. Cruz					
Mr. DeLizio					
Mrs. Fukushima					
Mr. Kandiel					
Mr. Muszynski					
Mr. Young					
Mr. Monks					

PERSONNEL: (Ms. Cruz, Chair)

MOVE TO APPROVE P1 through P7:

SECOND:

APPROVED:

P1. Appointment of Supervisor of Special Services:

Motion No.	Name	Action	Position	Salary/ Stipend	Term Date	Discussion
P1.1	Jonna Calvanico	Approve	Supervisor of Special Services(Social Studies, CST, Special Education)	\$117,264 Salary \$2,700 Longevity \$7,930 Stipend \$127,894 Total	07/01/2019 06/30/2020	Contract currently under negotiations

P2. Appointment of Supervisor of Guidance:

Motion No.	Name	Action	Position	Salary	Term Date	Discussion
P2.1	Marc Caprio	Approve	Supervisor of Guidance	\$130,871 Salary \$2,025 Longevity Total \$132,896	07/01/2019 06/30/2020	Contract currently under negotiations

P3. Appointment of Supervisor of S.T.E.A.M:

Motion No.	Name	Action	Position	Salary/Stipend	Term Date	Discussion
P3.1	Robert DiDomenico	Approve	Supervisor of S.T.E.A.M. (Science, CTE, Art, Math)	\$117,264 Salary Longevity \$2,025 Stipend: \$7,930 Total \$127,219	07/01/2019 06/30/2020	Contract currently under negotiations

P4. Appointment of Supervisor of Instruction:

Motion No.	Name	Action	Position	Salary/Stipend	Term Date	Discussion
P4.1	Belinda Cannarozzi	Approve	Supervisor of Instruction (ELA, World Languages, Music, Culinary, ESL)	\$117,264 Salary Longevity \$2,700 Stipend: \$7,930 Total \$127,894	07/01/2019 06/30/2020	Contract currently under negotiations

P5. Appointment of the Athletic Trainer:

Motion No.	Name	Action	Position	Employment Period	Salary	Discussion
P5.1	Caryn French	Approve	Part-Time Athletic Trainer	08/08/2019-06/15/2020	\$25,508.16 (.5 FTE)	contract for 2019-2020 SY

P6. Summer Curriculum Writing:

	Course Curriculum	Year	Total Hours	Rate of Pay Per Hour	Total
Amanda Colangelo	Graphic Design	2019	10	\$60.00	\$600.00
Amanda Colangelo	Interior Design	2019	5	\$60.00	\$300.00
Amanda Colangelo	Fashion Design	2019	5	\$60.00	\$300.00

Amanda Colangelo	TV Broadcasting II	2019	10	\$60.00	\$600.00
Giovanni Siracusa	Computer Science II: Programming	2019	10	\$60.00	\$600.00
Carlo Maucione	Academic Enrichment Program	2019	10	\$60.00	\$600.00
Elisa Gatto	Wellness Curriculum	2019	10	\$60.00	\$600.00
Eduardo Perdomo	Baking & Pastry Arts	2019	10	\$60.00	\$600.00
Victoria DeSantis	College & Career Writing/Readiness	2019	10	\$60.00	\$600.00

P7. 2019-2020 Non-Athletic Supplemental Position: Attachment #4

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Anderson					
Mr. Bongiovanni					
Ms. Cruz					
Mr. DeLizio					
Mrs. Fukushima					
Mr. Kandiel					
Mr. Muszynski					
Mr. Young					
Mr. Monks					

EDUCATION/EXTRA CURRICULAR: (Ms. Fukushima, Chair)

MOVE TO APPROVE E1:

SECOND:

APPROVED:

E1. Acceptance of Monthly Anti-Bullying Report:

The Monthly Harassment, Intimidation & Bullying Report- In accordance with Policy 5512. Report is on file in the Board of Education office.

Henry P. Becton Regional High School	Number of Alleged Incidents	Number of Verified Incidents
June 30, 2019	1	0

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Anderson					
Mr. Bongiovanni					
Ms. Cruz					
Mr. DeLizio					
Mrs. Fukushima					
Mr. Kandiel					
Mr. Muszynski					
Mr. Young					
Mr. Monks					

FINANCE: (Mr. Bongiovanni, Chair)

MOVE TO APPROVE F1 through F2 SECOND:

APPROVED:

F1. ESEA Application:

Be it resolved, that the Carlstadt-East Rutherford Regional School District on July 8, 2019 hereby authorizes the submission of the ESEA application for Fiscal Year 2020, and accepts the grant award of these funds upon the subsequent approval of the FY 2020 ESEA Application.

F2. AUTHORIZATION TO PAY BILLS:

Be it resolved, that the Board authorizes the Business Administrator to pay all bills between the July and August meetings.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Anderson					
Mr. Bongiovanni					
Ms. Cruz					
Mr. DeLizio					
Mrs. Fukushima					
Mr. Kandiel					
Mr. Muszynski					
Mr. Young					
Mr. Monks					

COMMITTEE REPORTS:

UNFINISHED BUSINESS:

NEW BUSINESS:

MOTION TO OPEN THE HEARING OF CITIZENS ON AGENDA ITEMS ONLY IN ACCORDANCE WITH THE STATEMENT SET FORTH IN THE AGENDA.

Move to open: Second: Approved: Time:

Opening this portion of the meeting to public comments on school related issues. State your name and address for the record. Each person wishing to speak will have five (5) minutes each. Personnel matters cannot be discussed. If a matter concerning a district staff member is of interest or concern, the matter should be referred to the Acting Superintendent/Principal or the Board of Education by letter.

The hearing of citizens is limited to sixty (60) minutes.

To Close: Moved: Second: Approved:

ADJOURNMENT INTO EXECUTIVE SESSION (IF NECESSARY):

Motion to pass the board's standard resolution for the board to enter into executive session. The board expects to return to the business portion of the meeting in approximately _____ minutes. Formal action _____ (will/willnot/may) be taken. The following matters will be covered in executive.

Moved: Second: Approved: Time:

WHEREAS: the Open Public Meetings Act and the Carlstadt – East Rutherford Regional Board of Education policy reserves the right within the constraints of State Law to sit in Executive Session and

WHEREAS: there now exists a need for this Board to meet in Executive Session to discuss matters pertaining to (must be specific).

BE IT RESOLVED: that the Carlstadt – East Rutherford Regional Board of Education recess into Executive Session

BE IT FURTHER RESOLVED that the Public will be informed

1. when the Board reconvenes to the regular business portion of the meeting this evening OR
2. at a later date undetermined at this time

MOTION TO ADJOURN THE EXECUTIVE AND RETURN TO THE REGULAR ORDER OF BUSINESS:

Moved: Second: Approved: Time:

ROLL CALL:	Robert Anderson	Zakaria Kandiel
	Lawrence Bongiovanni	Raymond Muszynski
	Rebecca Cruz	Bruce Young
	David DeLizio	Dennis Monks
	Kathryn Fukushima	

ADJOURNMENT:

Moved: Second: Approved: Time:



State of New Jersey
 DEPARTMENT OF EDUCATION
 PO Box 500
 TRENTON, NJ 08625-0500

PHILIP D. MURPHY
 Governor
 SHEILA Y. OLIVER
 Lt. Governor

LAMONT O. REPOLLET, Ed.D.
 Commissioner

June 19, 2019

Dr. Dario Sforza, Superintendent
 Carlstadt-East Rutherford Regional High School District
 120 Paterson Avenue
 East Rutherford, NJ 07073

Dear Dr. Sforza:

Pursuant to the requirements of N.J.A.C. 6A:30, the Carlstadt-East Rutherford Regional High School District has undergone the New Jersey Quality Single Accountability Continuum (NJQSAC) review. The Bergen Executive County Superintendent and team conducted a review of your self-assessment District Performance Review (DPR) document and analyzed district performance against critical indicators in all five NJQSAC areas. Based on that review, the district has been placed on a continuum in the five areas: Instruction and Program, Fiscal Management, Governance, Operations and Personnel. The complete NJQSAC results, including county office verification of the district's self assessment, has resulted in the district receiving the following placement scores for each area listed below:

NJQSAC Areas	Initial Placement
Instruction and Program	79%
Fiscal Management	92%
Governance	100%
Operations	100%
Personnel	100%

These placement results will be provided to the State Board of Education at an upcoming meeting. Please be advised that NJQSAC regulations require your board of education to report these placement results at the next regularly scheduled board meeting.

Your district did not satisfy at least 80% of the weighted indicators in the area of Instruction and Program. NJQSAC regulations require you to complete a district improvement plan (DIP) to address all noncompliant indicators. Attached are instructions for developing your DIP. The deadline for submission of the board-approved DIP is July 29, 2019.

Pursuant to N.J.A.C. 6A:30-4.1, if you believe that any indicators were scored incorrectly, you have seven days from the receipt of this letter to submit a written reconsideration request. Email your request to qsac@doe.nj.gov. We look forward to working with you in your improvement efforts.

Sincerely,

Robert L. Bumpus
 Assistant Commissioner
 Division of Field Services

RLB:CS: carlstadteastrutherford/initial review
 Enclosures
 c: Joseph Zarra, Bergen Executive County Superintendent

NJOSAC District Improvement Plan (DIP)

District:		Submission Date:			
Submitted by (name and title):	Carlstadt-East Rutherford Regional HS District	9-Jul-19			
Board Resolution Date:	Dario Sforza, Ed.D., Superintendent/Principal 8-Jul-19				
Step 1: DPR area and Indicator	Step 2: Goal	Step 3: Strategy(ies)	Step 4: Person/Position Responsible	Step 5: Timeline	Step 6: Evidence of Completion
I & P #1, #2, & #7	Review 8th grade NJSLA ELA & MATH student performance in order to provide appropriate remedial support for students in need of additional help.	*Supervisor of Guidance, Guidance Team, Supervisor of English, Supervisor STEAM to review 8th grade scores and appropriately place at risk students in need of additional remediation in remedial ELA & MATH courses. *Budgetary Resources: Hire new STEAM Supervisor. Stipened of \$8,200	Ms. Cannarozzi =Supervisor of English Mr. DiDomenico =Supervisor of STEAM	July 1, 2019 to September 15, 2019	Rosters of students within remedial courses, Board minutes
I & P #1, #2, & #7	Utilize Renaissance practice software for at risk students.	*Make better use of this software for our supplemental Math and ELA courses and programs. *Budgetary Resources: Hire new STEAM Supervisor. Stipened of \$8,200. Renaissance price = \$1899. Title 1 Funds.	Ms. Cannarozzi =Supervisor of English Mr. DiDomenico =Supervisor of STEAM	2019-2020 School Year	Completed Renaissance assignments, Board minutes
I & P #1, #2, & #7	Increase vertical articulation professional development meetings between the high school middle school and middle and high school in Mathematics and Language Arts.	*Schedule multiple vertical articulation meetings throughout the school year in order to allow teachers to vertically align their curriculum to meet the required standards necessary for the subject, grade level and to succeed on the end of year NJSLA ELA & MATH test. *Budgetary Resources: Hire new STEAM Supervisor. Stipened of \$8,200	Ms. Cannarozzi =Supervisor of English Mr. DiDomenico =Supervisor of STEAM	2019-2020 School Year	Agendas and Meeting Minutes, Board minutes
I & P #1, #2, & #7	Ensure lesson plans meet appropriate curriculum standards and observations are aligned with lesson plans.	Supervisors to frequently check lesson plans and provide peer teacher mentoring, support and additional resources to teachers struggling with implementing the required curriculum.	Ms. Cannarozzi =Supervisor of English Mr. DiDomenico =Supervisor of STEAM	2019-2020 School Year	Copies of ELA & MATH lesson plans. Board minutes

I & P #1, #2, & #7	Share student performance on standardized tests with teacher student had and create SGO's and PDP's specific to the trends in NJSLA scores.	Supervisors to work closely with teachers to review students scores from prior year and create SMART SGO's and PDP's. Budgetary Resources: Hire new STEAM Supervisor. Stipened of \$8,200	Ms. Cannarozzi =Supervisor of English Mr. DiDomenico =Supervisor of STEAM	July 1, 2019 to 11/1/2019	Copies of specific ELA & Math Teacher SGO's and PDP's, Board minutes
I & P #1, #2, & #7	Build new Academic Enrichment Center to SPED students with a supportive and individualized learning environment in order to improve NJSLA performance.	*Designate Academic Enrichment Center Room, Purchase furniture appropriate for goals and objectives of room, identify at least 18 students during the 2019-2020 school year that could benefit from the following: *Teaches productive and core executive functioning learning skills through hands-on strategies and techniques *Builds confidence and self-awareness through character development *Fosters independence and improves attendance and work maintenance *Establishes a cohesive and supportive environment for peers to help each other *Budgetary Resources: Hire new Supervisor of Special Services. Stipened of \$10,000. Title 1 Funds: \$4,000	Ms. Calvanico, Supervisor of Special Services and Child Study Team	2019-2020 School Year	Purchase of New Furniture for Academic Enrichment Center, Purchase of new curriculum resources, lesson plans, new curriculum, student work, Board approved curriculum, Board minutes
I & P #1, #2, & #7	Revise Math Sequence	* Revise math sequence from Algebra 1, Geometry, & Algebra 2 to Geometry, Algebra 1, & Algebra 2	Mr. DiDomenico =Supervisor of STEAM	Researched during 2018-2019 school year. Implemented during 2019-2020 school year	Student course roster. Agenda review of new sequence, Board minutes

2019 - 2020 NON- ATHLETIC SUPPLEMENTAL POSITIONS

ATTACHMENT # 4

POSITION	FIRST NAME	LAST NAME	STIPEND
DEBATE COACH	BILL	CARR	\$4,000.00
FRESHMAN CLASS ADVISOR	JESSICA	O'DRISCOLL	\$541.00
JUNIOR CLASS ADVISOR	JESSICA	O'DRISCOLL	\$1,082.00
SOPHMORE CLASS ADVISOR	JESSICA	O'DRISCOLL	\$541.00
MAGAZINE ADVISOR	DAWN	SAVINCKI	\$1,458.00
MARCHING BAND/MUSIC ACTIVITIES	COREY	MOORE	\$5,298.00
KEY CLUB			\$541.00
MATH LEAGUE ADVISOR	GIOVANNI	SIRACUSA	\$541.00
CAREER EXPLORATION INTERNSHIP ADVISOR	GINA	ANNITTI	\$3,500.00
PUBLIC RELATIONS ADVISOR			\$1,500.00
NATIONAL HONOR SOCIETY ADVISOR	AMANDA	COLANGELO	\$845.00
NEWSPAPER ADVISOR	KARA	SOZZO	\$3,444.00
SENIOR CLASS ADVISOR	MICHELE	FERRIS	\$1,082.00
STUDENT COUNCIL ADVISOR			\$1,434.00
TREASURER-STUDENT ACTIVITIES			\$4,326.00
YEARBOOK ADVISOR CO-ADVISOR	CARLO	MAUCIONE	\$2,450.50
YEARBOOK ADVISOR CO-ADVISOR	JUSTINE	SETTEMBRINO	\$2,450.50
PLAY DIRECTOR			\$4,240.00
PLAY DIRECTOR ASSISTANT	KARA	SOZZO	\$2,186.00
ROBOTICS	ELISABETH	MACKANIN	\$3,500.00

2019 - 2020 NON- ATHLETIC SUPPLEMENTAL POSITIONS

ATTACHMENT # 3

POSITION	FIRST NAME	LAST NAME	STIPEND
DEBATE COACH	BILL	CARR	\$4,000.00
FRESHMAN CLASS ADVISOR	JESSICA	O'DRISCOLL	\$541.00
JUNIOR CLASS ADVISOR	JESSICA	O'DRISCOLL	\$1,082.00
SOPHMORE CLASS ADVISOR	JESSICA	O'DRISCOLL	\$541.00
MAGAZINE ADVISOR	DAWN	SAVINCKI	\$1,458.00
MARCHING BAND/MUSIC ACTIVITIES	COREY	MOORE	\$5,298.00
KEY CLUB			\$541.00
MATH LEAGUE ADVISOR	GIOVANNI	SIRACUSA	\$541.00
CAREER EXPLORATION INTERNSHIP ADVISOR	GINA	ANNITTI	\$3,500.00
PUBLIC RELATIONS ADVISOR			\$1,500.00
NATIONAL HONOR SOCIETY ADVISOR	AMANDA	COLANGELO	\$845.00
NEWSPAPER ADVISOR	KARA	SOZZO	\$3,444.00
SENIOR CLASS ADVISOR	MICHELE	FERRIS	\$1,082.00
STUDENT COUNCIL ADVISOR			\$1,434.00
TREASURER-STUDENT ACTIVITIES			\$4,326.00
YEARBOOK ADVISOR CO-ADVISOR	CARLO	MAUCIONE	\$2,450.50
YEARBOOK ADVISOR CO-ADVISOR	JUSTINE	SETTEMBRINO	\$2,450.50
PLAY DIRECTOR			\$4,240.00
PLAY DIRECTOR ASSISTANT	KARA	SOZZO	\$2,186.00
ROBOTICS	ELISABETH	MACKANIN	\$3,500.00