

**CARLSTADT –EAST RUTHERFORD REGIONAL BOARD OF EDUCATION
EAST RUTHERFORD, NEW JERSEY 07073**

**REGULAR/ACTION SESSION
JANUARY 10, 2018
MINUTES**

SPECIAL ANNOUNCEMENT: *These proceeding are being audio recorded.*

CALL TO ORDER: 7:00 P.M. – Media Center

ROLL CALL: Present:

Lawrence Bongiovanni	Zakaria Kandiel
Rebecca Cruz	Dennis Monks
Kevin Felten	Raymond Muszynski
Kathryn Fukushima	Bruce Young
	Robert Anderson

Louise Clarke, Nicholas Annitti, Dennis McKeever, Esq., and Renee Engelhardt were also present.

FLAG SALUTE AND OPENING STATEMENT:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of the New Jersey Open Meetings Act the Carlstadt-East Rutherford Regional Board of Education has caused notice of this meeting by posting the date, time and location of said meeting by mailing notification to **The Record**, the Board’s official newspaper.

Copies of agendas are available 48 hours prior to said meetings in the Board of Education office and are posted in the main office of the H.P. Becton Regional H.S. and on the Becton Regional High School website – www.bectonhs.org.

STUDENT OF THE MONTH PRESENTATION:

President Bongiovanni introduced **Luke Maffia**, Student of the Month for **January 2018**, read his summary of accomplishments and presented him with the Honor Certificate from the school and the certificate from the State Senate and Assembly Houses bestowed by State Senator Paul Sarlo.

REVIEW THE MINUTES OF THE FOLLOWING MEETINGS:

December 13, 2017	Regular Action Session
December 13, 2017	Executive Session

APPROVE THE MINUTES OF THE FOLLOWING MEETINGS:

December 13, 2017	Regular Action Session
December 13, 2017	Executive Session

Moved: Mr. Felten Second: Mr. Monks Approved: As per roll call vote.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				

Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

MOTION TO DISPENSE WITH THE REGULAR ORDER OF BUSINESS:

Moved: Mr. Monks Second: Mr. Felten Approved: As per roll call vote.

1. Approve the following resolution honoring the 2018 Teacher of the Year:

Moved: Mr. Muszynski Second: Ms. Fukushima Approved: As per roll call vote.

BE IT RESOLVED *that the Carlstadt – East Rutherford Regional Board of Education wishes to honor outstanding contributions, services and dedication to deserving individuals; and*

WHEREAS *the Carlstadt – East Rutherford Regional Board of Education recognizes these attributes in outstanding members of our teaching and educational staff; and*

WHEREAS *the Carlstadt – East Rutherford Regional Board of Education recognizes that dedicated, top-quality teachers and educators are key to the success of Becton Regional High School's excellent educational programs; and*

NOW THEREFORE BE IT RESOLVED *that the Carlstadt – East Rutherford Regional Board of Education commends, and congratulates*

Jessica O'Driscoll

BE IT FURTHER RESOLVED *on this 10th day of January 2018 the sincere appreciation of our students, staff, Board of Education and the communities of Carlstadt and East Rutherford be extended to Jessica O'Driscoll.*

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

2. Approve the following resolution honoring the 2018 Educational Service Professional (ESP) of the Year:

Moved: Ms. Fukushima Second: Mr. Young Approved: As per roll call vote.

BE IT RESOLVED *that the Carlstadt – East Rutherford Regional Board of Education wishes to honor outstanding contributions, services and dedication to deserving individuals; and*

WHEREAS *the Carlstadt – East Rutherford Regional Board of Education recognizes these attributes in outstanding members of our teaching and educational staff; and*

WHEREAS *the Carlstadt – East Rutherford Regional Board of Education recognizes that dedicated, top-quality teachers and educators are key to the success of Becton Regional High School’s excellent educational programs; and*

**NOW THEREFORE
BE IT RESOLVED** *that the Carlstadt – East Rutherford Regional Board of Education commends, and congratulates*

Marc Caprio

**BE IT FURTHER
RESOLVED** *on this 10th day of January 2018 the sincere appreciation of our students, staff, Board of Education and the communities of Carlstadt and East Rutherford be extended to Marc Caprio.*

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni					
Ms. Cruz					
Mr. Felten					
Mrs. Fukushima					
Mr. Kandiel					
Mr. Monks					
Mr. Muszynski					
Mr. Young					
Mr. Anderson					

MOTION TO RETURN TO THE REGULAR ORDER OF BUSINESS:

Moved: Mr. Young

Second: Mr. Felten

Approved: Unanimous

REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR: Nicholas Annitti

- Mr. Annitti read a thank you note from the Anderson Family to the Board for their show of sympathy on the passing of Mr. Anderson’s father.
- He read a letter from the Borough of East Rutherford requesting a meeting to the discuss the Riggin Field Lease.
- Mr. Annitti informed the Board that he has been in communication with the Auditor concerning spending money out of the maintenance reserve fund.
- He has also been in communication with the Architect concerning the Long Range Facility Plan that would need to be updated to include new projects that the Board wishes to complete.

REPORT OF THE SUPERINTENDENT: Louise Clarke

2017-2018 District Goals:

1. The Carlstadt-East Rutherford Regional Board of Education will explore the curricular options, including college partnerships, for the creation of multimedia studio.
 2. The Carlstadt-East Rutherford Regional Board of Education will create a formal special education and guidance outreach program with the sending school districts in order to retain students within the regional high school district.
 3. The district will create a strategic plan which will outline an effective and efficient organization and usage of resources and personnel.
 4. The district will organize and implement a career day to help students explore educational and career paths.
- Mrs. Clarke reported that the Director of Special Services, Kelly Lopez, has accepted a promotional position within Bergen County Special Services and has been replaced by Angela Durso. She extended her best wishes for Ms. Lopez in her new position.
 - She reported that Guidance has reported that of this date 40 seniors have received acceptances to colleges and universities such as NJIT, Seton Hall, Rutgers, Montclair, Quinnipiac, Fordham and Notre Dame.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Moved: Mr. Felten

Second: Mr. Young

Approved: Unanimous

In accordance with the Bylaws 0167-Public Participation in Board Meeting, any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, by policy it cannot respond to public discussion of personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, it is recommended that the matter should be referred to the Principal, Superintendent, or the Board of Education by letter.

Each statement made by a participant shall be limited to five (5) minutes. Any citizen wishing to be heard on non-agenda items may do so after new business. The hearing of citizens shall be limited to sixty minutes.

No one wished to be heard.

Moved: Mr. Felten

Second: Mr. Young

Approved: Unanimous

BUILDING, GROUNDS AND TRANSPORTATION: (Mr. Monks)

The Superintendent recommends that the Board approve the following:

Moved: Mr. Monks

Second: Mr. Young

Approved: As per roll call vote.

B1. Approve the following use of facilities/buses:

Motion No.	Requested By:	Date (s):	Facilities/ Area/Bus	Event/Location	Fee	Certificate of Insurance
B1.1	Faust School, PTA, Audra Palsi	3/15/2018	Gym/Cafeteria	PBA vs Faculty Basketball Game 6 – 9 p.m.	Waived	On File

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

PERSONNEL: (Mr. Felten)

The Superintendent recommends that the Board approve the following:

Moved: Mr. Felten

Second: Mr. Monks

Approved: As per roll call vote.

P1. Retirement:

Be it resolved, that the Board of Education accepts with regret the notice of retirement of **Richard Vassi** effective April 30, 2018 and expresses its deep appreciation for his dedicated years of service to the Carlstadt-East Rutherford Regional School District and its sincere wishes for good health and happiness in his retirement.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				

- Mr. Young, Mr. Bongiovanni and Mr. Monks expressed their thanks to Mr. Vassi for his years of Service.
- Mr. Monks suggested that the Board honor Mr. Vassi at the March 2018 board meeting.

Approve Motions #2 through #8:

Moved: Mr. Felten

Second: Mr. Monks

Approved: As per roll call vote.

P2 Rescind Appointment of Supplemental Position, Resolution P.9, October 18, 2017 Agenda:

Motion No.	Name	Action	Position	Stipend	Term Date
P9.1	Victoria DeSantis	Approve	Cat's Eye View Public Relations Supplemental Stipend	Newspaper Advisor Stipend \$ 3,444 Supplemental Stipend \$ 1,500 Total Newspaper Advisor Stipend \$4,944	2017-2018 School Year

P3. Approve Supplemental Stipend:

Motion No.	Name	Action	Position	Stipend	Term Date
P3.1	Victoria DeSantis	Approve	Cat's Eye View Public Relations Supplemental Stipend	Supplemental Stipend \$ 1,500	2017-2018 School Year

P4. Appointment of Leave Replacement Certificated Staff:

Motion No.	Name	Action	Position	Degree/ Step	Salary	Employment Period	Discussion
P4.1	Jong Kim	Approve	Math Teacher (Leave Replacement)	BA Step 1	\$48,092 (prorated)	On or about 02/09/2018 - 6/20/2018	Pending fingerprint approval

P5. Conferences:

Motion No.	Conference Title	Staff	Date	Location/ Sponsored By	Cost/Discussion
P5.1	FLENJ-Annual Conference: Integrating Art & Games into World Language	Debbie Sanchez	04/13/2018	APA Hotel Iselin, NJ	A registration fee of \$110.00 is requested of the Board. One substitute will be needed at the cost of \$122.40
P5.2	2018 Leadership Task Force: Future Ready Schools	Dario Sforza, Ed.D.	1/16/2018	New Jersey School Boards Association Trenton, NJ	There is no cost to the Board.

P6. Sensitivity Training:

Be it resolved, that the Carlstadt-East Rutherford Regional Board of Education has discussed and have concluded that the District would benefit by a sensitivity training program for all staff members, and

Be it resolved, that the Administration will schedule the training and record all staff members' participation in this training,

Now therefore be it resolved, that the Board of Education enter into an agreement with Terry L. Freeman, Jackson/Lewis, to facilitate the sensitivity training program for all staff members on January 26, 2018, and

Be it further resolved, that the Board authorize the Superintendent to sign the Confirmation and Engagement Agreement for a fee of \$2,400 plus expenses (mileage, etc.). This rate includes training, preparation and travel time.

P7. Resignation of Athletic Coaches:

P7.1 Accept the resignation of Robert Anfang as the Boys Tennis Coach for the 2017-2018 school year.

P7.2 Accept the resignation of Patrick Walsh as the Head Boys Track Coach for the 2017-2018 school year.

P8. Concur with Appointment of Volunteer Athletic Assistant 2017-2018:

Motion No.	Name	Action	Position	Stipend	Term Date	Discussion
P8.1	Roy Forsys	Approve	Volunteer Wrestling Coach	N/A	01/11/2018-6/30/2018	Pending fingerprint approval.

Roll Call:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

EDUCATION: (Ms. Fukushima)

The Superintendent recommends that the Board approve the following:

Moved: Ms. Fukushima Second: Mr. Young Approved: As per roll call vote.

E1. Acceptance of Monthly Anti-Bullying Report:

The Monthly Harassment, Intimidation & Bullying Report- In accordance with Policy 5512. Report is on file in the Board of Education office.

Henry P. Becton Regional High School	Number of Alleged Incidents	Number of Verified Incidents
December 31, 2017	0	0

E2. Revision of the 2017-2018 school calendar:

Be it resolved, that the Board approve the revised 2017-2018 school calendar reflecting 182 school days as opposed to the 183 school days previously indicated. Attachment #1

E3. Amend 2017-2018 school calendar:

Be it resolved, that the Board approve amending the school calendar changing Friday, January 26, 2018 from a full to a half-day session to accommodate the sensitivity training program being held for all staff members.

E4. Field Trips

Motion No.	Name	Date	Destination	Explanation	Cost
E4.1	Debbie Sanchez + (1) chaperone	03/20/2018	Repertorio Espanol New York City	Approximately (28) World Language students will see a live performance of En el Tempo de Las Maniposas. After the performance they will stop for lunch at Taqueria Los Gueros Restaurant in East Rutherford.	Transportation is requested of the Board. One substitute will be needed at the cost of \$122.40.
E4.2	Michele Klamerus	1/26/2018	Faust Middle School East Rutherford	Approximately (40) Peer Leadership student's will discuss, with 8 th grade students, transitioning into high school and answering concerns students may have.	Transportation is requested of the Board.
E4.3	Victoria DeSantis	3/09/2018	The Morgan Library & Museum NYC	Approximately (6) English 11 Honors students will tour the museum to expose them to fine art and literature.	Two substitutes will be needed at the cost of \$122.40. Transportation is requested of the Board.
E4.4	Victoria DeSantis + 1 chaperone	5/11/2018	Good Morning America NYC	Approximately (20) Journalism students will see a live Good Morning America performance to expose journalism students to broadcast journalism.	Two substitutes will be needed at the cost of \$122.40 each (\$244.80). Transportation is requested of the Board.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

**COMMUNITY AFFAIRS/PUBLIC RELATIONS/
ATHLETICS/CO-CURRICULAR ACTIVITIES: (Mr. Muszynski)**

The Superintendent recommends that the Board approve the following:

C1. Approve the following Fundraisers:

Moved: Mr. Muszynski

Second: Mr. Young

Approved: As per roll call vote.

Motion No.	Advisor	Date	Sport/Activity	Explanation of Fundraising Event	Discussion
C1.1	Jessica O'Driscoll	02/07/2018	Junior Class	Jersey Mike's fundraiser. 20% of profits will be donated back to the school for anyone that eats at Jersey Mikes on February 7, 2018.	Proceeds will be deposited into the student activity fund and used to offset the cost of prom bids.
C1.2	Robert Anfang	2/16/2018	Freshman Class	Hat Day. Students pay \$2.00 to wear a hat to school.	Proceeds will be deposited into the student activity account to be used for Freshman Class activities.
C1.3	Robert Anfang	2/1, 2/2, 2/8, 2/9, 2/15, 2/16/2018	Freshman Class	Bake Sale – The Freshman Class will sell baked goods after school from 2:45-3:00.	Proceeds will be deposited into the student activity account to be used for Freshman Class activities.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

POLICY and LEGISLATION: (Ms. Fukushima)

The Superintendent recommends that the Board approve the following:

QUESTION:

- Mr. Young questioned Policy 1511. He suggested that the Board table this policy until more information on how it will be implemented is available.

P1511 Board of Education Website Accessibility New/Suggested

Motion to table Policy 1511:

Moved: Mr. Young Second: Mr. Monks Approved: As per roll call vote.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

Motion to approve PO1 and PO2:

Moved: Ms. Fukushima Second: Mr. Monks Approved: As per roll call vote.

PO1. Approve and adopt the following Policies and Regulations on second reading:

P2700	Services to Nonpublic School Students	Mandated/Revised
P/R3160	Physical Examination (Teaching Staff)	Mandated/Revised
P3282	Use of Social Networking Sites (Teachers)	New
P/R4160	Physical Examination (Support Staff)	
P4282	Use of Social Networking Sites (Support Staff)	New
P5514	Student Use of Vehicles on School Grounds	Revised
P&R7100	Long-Range Facilities Planning	Mandated/Revised
P&R7101	Educational Adequacy of Capital Projects	Revised
P7102	Site Selection and Acquisition	Revised
R7102	Site Selection and Acquisition	New
P7130	School Closing	Revised
P7300	Disposition of Property	Revised
R7300.1	Disposition of Instructional Property	Abolished
R7300.2	Disposition of Land	Revised
R7300.3	Disposition of Personal Property	Revised
R7300.4	Disposition of Federal Property	Revised
P7481	Unmanned Aircraft Systems (UAS also known as Drones)	New/Recommended

PO2. Designation of School Safety Specialist:

Whereas, the (P.L. 2017c. 162) requires the Superintendent in each school district to designate an administrator as the School Safety Specialist for the district who holds an administrative certificate, per N.J.A.C. 6A:9-2.1) as the School Safety Specialist by January 17, 2018; and

Whereas, the School Safety Specialist responsibilities include supervising and providing oversight for all school safety and security personnel; ensuring safety and security policies and procedures are in compliance with state laws and regulation; and providing the necessary training and resources to school district staff in matters relating to school safety and security; and

Whereas, the School Safety Specialist will also serve as the district’s liaison with local law enforcement, as well as national, state and community agencies and organizations, in matters of school safety and security;

Now therefore be it resolved, that the Superintendent designates Dr. Dario Sforza, Principal, to serve as the District’s School Safety Specialist; and

Be it further resolved, that the Board approve and authorize Dr. Sforza to attend the newly created NJDOE’s School Safety Specialist Academy training to be held near the end of the 2017-2018 school year.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

FINANCE: (Mr. Bongiovanni)

The Superintendent recommends that the Board approve the following:

- F1.** Approve the renewal of the agreement with **Educational Data Services** for bid administration of various trade work supplies and technical services for the period January 1, 2018 through December 31, 2018.

Moved: Mr. Bongiovanni

Second: Mr. Monks

Approved: As per roll call vote.

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				

Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

F2. Approve transfers:

Moved: Mr.Bongiovanni Second: Mr. Monks: Approved: As per roll call vote.

Concur with the actions of the Superintendent in making the following transfers dated **November 30, 2017** totaling **\$90,544.77** Attachment #2

F3. Approve the Monthly Reports:

Moved: Mr. Bongiovanni Second: Mr. Monks Approved: As per roll call vote.

F3.1 Pursuant to N.J.A.C. 6A:23A-2.11(c) certifies and accepts that as of **November 30, 2017** after review of the appropriate sections of the monthly financial reports of Nicholas Annitti, School Business Administrator/Board Secretary, and the Treasurer of School Monies Report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the District’s financial obligations.

F3.2 Approve the **Treasurer of School Monies Report** and the **Secretary’s Report** for the month ending **November 30, 2017** which are in agreement and on file in the Board of Education Office.

F4. Approve the Bills Lists:

Moved: Mr. Bongiovanni Second: Mr. Monks Approved: As per roll call vote.

F4.1 Manual Bills list for December 20, 2017:

Fund 20 Expense \$ 9,811.01

F4.2 Bill List as of January 10, 2018 totaling \$1,287,781.54 as before you:

General Current Expense	\$1,099,362.39
Construction Fund 30	\$ 137,329.90
Cafeteria Account Fund 60	<u>\$ 51,089.25</u>
Total	\$1,287,781.54

F5. Approve the following out of district placement, tuition and transportation costs:

Moved: Mr. Bongiovanni Second: Mr. Monks Approved: As per roll call vote.

Student ID#	Placement	Start Date	Tuition	Transportation
4058093306	Benway School, Wayne, NJ	01/16/2018	\$381.44 per diem 101 days \$38,525.44	South Bergen Jointure Commission

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski	X				
Mr. Young	X				
Mr. Anderson	X				

COMMITTEE REPORTS:

- President Anderson referred to the current Committee Assignments he selected. He referred to the fact that much consideration was put into this process to make certain the committees are balanced.

UNFINISHED BUSINESS:

- Mr. Kandiel commented on the school musical, “Heathers, The Musical”, that was discussed at the January 3, 2018 meeting by stating that he has research the play that has been written for high school productions and has not found it to be offensive. He commented that perhaps wrong information was presented to the Board at the last meeting and perhaps the Board should reconsider. Superintendent Clarke disagreed with Mr. Kandiel based on her own research.
- The conversation continued with Mr. Young suggesting that a policy be set requiring the administration to review the play being considered prior to it being purchased.
- President Anderson recapped that the Board did take an unofficial poll last week requesting that the administration either have the current play revised or choose another play.
- After a lengthy discussion, President Anderson suggested the conversation be put on hold to allow the members of the public to voice their comments.
- Mr. Young informed the Board of a service provided by New Jersey School Boards Association. The Association added a School Board Management site to assist Business Administrators.
- Ms. Fukushima inquired if there was a policy concerning board members requesting information from administrator or staff members her point being, “can just anyone request information or should it go through the Board president.” She expressed her concerns that this practice could get out of hand.
- President Anderson agreed that members should not at a whim request information that it should go the Board President or the Administrator. He also commented that all discussions and decisions should be brought before the Board before decisions are made.

- Mr. Monks added that the committee chairs should be able to ask questions and report back to their committees.
- Mr. Muszynski reminded the members that this should also be in place when it comes to communicating with the press and only the Superintendent and President should answer inquiries.

APPOINTMENT: New Jersey School Boards Association.

- President Anderson appointed Mr. Young to represent the Board as the Delegate to the New Jersey School Boards Association.

NEW BUSINESS:

- Mr. Monks, Chair of Buildings, Grounds, Transportation, proposed resolutions. The first one to replace all the cafeteria doors for the amount of \$24,212 purchased from Shaw Lock and the second one to install panic buttons on desks for the amount of \$8,810 from Merchant Alarm. He explained to the Board that these improvements are necessary for security purposes.
- A lengthy discussion was held on whether these purchases would be paid out of the Maintenance Reserve or Capital Reserve.
- President Anderson requested that a list of projects, requests and needs be put together in advance so the entire Board can discuss these matters.
- It was decided to vote on the resolution and if the purchases have to be made from the Capital Reserve fund, the Architect will revise the long-term facility plan and the improvements will be made after July 1, 2018.
- If it is decided that the Maintenance Reserve funds can be used, the projects would be done none.

BUILDING, GROUNDS, TRANSPORTATION: (Mr. Monks)

Moved: Mr. Monks

Second: Mr. Young

Approved: As per roll call vote.

Be it resolved that the Board of Education approve the following purchases:

Replacement of all the cafeteria doors:	Shaw Lock	\$24,212.00
Installation of panic buttons on desks:	Merchant Alarm	\$ 8,810.00

ROLL CALL VOTE:

MEMBER	YES	NO	ABSTAIN	ABSENT	REMARKS
Mr. Bongiovanni	X				
Ms. Cruz	X				
Mr. Felten	X				
Mrs. Fukushima	X				
Mr. Kandiel	X				
Mr. Monks	X				
Mr. Muszynski		X			
Mr. Young	X				
Mr. Anderson	X				

RIGGING FIELD:

- President Anderson gave Mr. Monks a letter from the East Rutherford Mayor and Council requesting a meeting with the Board of Education to discuss the leasing agreement.
- Mr. Bongiovanni, Chair of Finance, requested that he be included in on the discussion.
- **HEARING OF CITIZENS:**

Moved: Mr. Felten Second: Mr. Monks Approved: Unanimous Time: 8:05 p.m.

In accordance with the Bylaws 0167-Public Participation in Board Meeting, any citizen present who wishes to be heard should raise his/her hand to be recognized, state name and address.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, by policy it cannot respond to public discussion of personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, it is recommended that the matter should be referred to the Principal, Superintendent, or the Board of Education by letter.

Each statement made by a participant shall be limited to five (5) minutes. The hearing of citizens shall be limited to sixty minutes.

TOPIC: The cancellation of the school play, “Heathers, The Musical.”

- A lengthy discussion was held with a number of members of the audience expressing their opinions on this matter.
- At approximately 9:05 p.m., one hour after the discussion began President Anderson asked for a motion to extend the time- period allowed for the hearing of citizens.

MOTION:

Mr. Monks moved, seconded by Mr. Kandiel to extend the time for the hearing. Motion as approved unanimously.

Victoria Gatopoulos
67 Lincoln Place
East Rutherford
Student

- Ms. Gatopoulos expressed her disappointment about the school play, “Heathers, The Musical,” being cancelled. She commented that she felt the Board was given incorrect information about the content of the play that had been revised for high school productions. She compared what was seen to be violent or inappropriate in this play to some of the content in former plays that she felt were much more inappropriate. She requested that the Board reconsider their actions. She continued expressing her concerns about the date change to April for the new production and how it will affect the seniors getting ready for graduation.
- Mrs. Clarke responded that everything has been taken into consideration and the decision to change the place has been made.

Brenda Kaneaster
718 6th St.
Carlstadt

- Mrs. Kaneaster also expressed her disappointment that the play has been changed. She commented that her son who never gets involved in school plays was participating in this play and was very excited. She

commented that she has read the high school version of the play and did not see any offensive material. She requested the administration and Board reconsider their decision.

Donna Grabowski
51 Grand St.
East Rutherford
Parent of Blaze

- Mrs. Grabowski commented how devastated she was that the play has cancelled. She felt that the Board of Education was given erroneous information about the content of the play. She also questioned why it took so long after the play was selected to decide to cancel it.
- Mrs. Clarke commented that the negative content was brought to her attention in December. She met with Dr. Sforza and the play director to discuss the offensive parts of the play. She presented to the Board of Education the information. The Board took a straw poll to either have the play's offensive scenes revised or select a new play. She and Dr. Sforza choose after discussion with the play director to choose a new play.

Ryan Krause
Former Student

- Mr. Krause commented that he attends Drew University and the play was perform at his school. He found nothing out of the ordinary from everyday life and situations offensive in this play.

Irene Romanello
46 River Street
East Rutherford

- Mrs. Romanello stated that she sees nothing funny about bullying, shooting and setting off explosive in a school building. She commented that she agreed with the administration and that this play is offensive and should not be performed.
- Mr. Monks suggested that the attorney come up with a policy concerning the selection of the school play.
- Dr. Sforza disagreed with some of the concepts that were stated by those in favor of the play. He also commented that he took offense at some of the comments directed at him and Mrs. Clarke for their decision. Their decision is based on what is good for the students and the school.

Victoria Gramlich
418 9th St.
Carlstadt
Student

- Ms. Gramlich also expressed her concerns that misinformation and misunderstanding is associated with this play that has been revised for high school productions. She apologized for the confusion and requested that they be able to sit down with the administration to discuss perhaps reconsidering allowing this play.

Victoria Gatopoulos

- Ms. Gatopoulos commented that she was not placing blame. She continued by commenting that it's no one's fault. She requested that the administration at least sit down with the students and discuss the play further.
- Mr. Bongiovanni commented that this has taken up too much time and we needed to move on.

Irena Romanello

- Ms. Romello inquired about past practice and if a Board member had the right to directly comment back to a speaker. Her understanding is that all questions and answers go through the President.
- President Anderson instructed the Administration to sit down with the students and the play director to see if an amicable solution could be reached.

To Close: Moved: Mr. Monks Second: Mr. Felten Approved: Unanimous Time: 9:13 p.m.

ADJOURNMENT INTO EXECUTIVE SESSION (IF NECESSARY):

Moved: Mr. Felten Second: Mr. Monks Approved: Unanimous Time: 9:14 p.m

WHEREAS: the Open Public Meetings Act and the Carlstadt – East Rutherford Regional Board of Education policy reserves the right within the constraints of State Law to sit in Executive Session and

WHEREAS: there now exists a need for this Board to meet in Executive Session to discuss matters pertaining to **personnel, attorney client privilege, students matters, security. No action will be taken.**

BE IT RESOLVED: that the Carlstadt – East Rutherford Regional Board of Education recess into Executive Session

BE IT FURTHER RESOLVED that the Public will be informed

1. when the Board reconvenes to the regular business portion of the meeting this evening
OR
2. at a later date undetermined at this time

MOTION TO ADJOURN THE EXECUTIVE AND RETURN TO THE REGULAR ORDER OF BUSINESS:

Moved: Mr. Monks Second: Mr. Felten Approved: Unanimous Time: 10:35 p.m.

ADJOURNMENT:

Moved: Mr. Monks Second: Mr. Young Approved: Unanimous Time: 10:35:p.m.

Respectively submitted,

Nicholas Annett
Board Secretary/Business Administrator

DATE: _____